

## Lynn M. Glymph, Executive Director ADA Policy

The Classical Symphony Orchestra and The Protégé Philharmonic (the "Orchestras") strive to make its performances and facilities accessible to all musicians, staff and patrons. The Orchestras hold rehearsals at Classical Symphony Hall ("CSH") in Chicago, Illinois, which is a fully accessible facility. Handicapped parking and accessible restrooms are available, and all floors of the building can be reached by an elevator.

Performances for each season are held at the Auditorium of the Salme Harju Steinberg Fine Arts Center in Northeastern Illinois University ("NEIU") in Chicago, Illinois. NEIU, like CSH, is wheelchair accessible in terms of parking, elevator access, restrooms and seating.

Reasonable accommodation and allowance of participation will be made to the physical and mental limitations of qualified musicians, staff and patrons, unless accommodation and allowance of participation would impose a demonstrable undue hardship.

Students with autism and other disabilities are welcome to participate in the audition process and that reasonable accommodation and allowances will be made for qualified musicians.

If you have questions or would like to receive additional information about accessibility at CSH, NEIU, or any other performance venue, please contact us at <a href="mailto:theorchestras@classicalsymphonyorchestra.org">theorchestras@classicalsymphonyorchestra.org</a> or (312) 341-1521. If you have questions, need assistance, or special accommodations, please contact Executive Director at (312) 341-1521, theorchestras@classicalsymphonyorchestra.org.

In the Orchestras audition process, the Orchestras do not discriminate on the basis of disability, race, color, ethnic origin, national origin, creed, religion, political belief, sex, sexual orientation, marital status or age.